

MINUTES OF A BUSINESS MEETING OF THE BOARD OF  
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT  
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT  
NAPERVILLE NORTH HIGH SCHOOL, 899 NORTH MILL STREET  
NAPERVILLE, IL  
MARCH 19, 2012, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 5:00 p.m. Board members present: Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden, Dave Weeks, and Mike Jaensch. Present via phone conference: Jim Dennison
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Dave Zager, Chief Financial Officer; Carol Hetman, Chief Human Resources Officer.
- Closed Session Price moved, seconded by Fielden to go into Closed Session at 5:05 p.m. for consideration of:
1. Discussion of lawfully closed minutes 5 ILCS 120/2(c)(21).
  2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  3. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5 ILCS 120/2(c)(5).
- Open Session Crotty moved, seconded by Weeks to return to Open Session at 7:04 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Jaensch, Dennison, Weeks and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Terry Fielden, Mike Jaensch, and Dave Weeks. Present via Tandberg video conference: Jim Dennison. Mr. Jaensch noted that the Board has agreed to allow Mr. Dennison to join the meeting electronically.
- NNHS Student Ambassador present: Anthony Matar,  
NCHS Student Ambassador absent: Hannah Olsen
- Administrators present: Mark Mitrovich, Superintendent of Schools; Tim Wierenga, Assistant Superintendent for Teaching and Learning - STEM; Jen Hester, Assistant Superintendent for Teaching and Learning – Humanities; Kitty Ryan, Assistant Superintendent for Elementary Education; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Susan Rice, Director of Communications; Kathy Duncan, Chief Academic Officer; Steve Mathis, Director of Buildings and Grounds
- Pledge of Allegiance Nick Micensky, Principal of Scott Elementary School, introduced the following students who led the Pledge of Allegiance: Ryan Madson, Dominic Redgate, Kelly Lanham, and Grace Liu.
- Recognition **Presidential Scholars Program**  
Congratulations to seven District 203 high school students who were selected as candidates for the United States Presidential Scholars Program. From

Naperville Central the student is Emily Su. From Naperville North the students are: Sameer K. Bansal, Alexander T. Chen, James B. Mansfield, Emily E. Riederer, Jeremy N. Tang, and Christine J. Wu. The students came forward and received certificates and congratulations from Superintendent Mitrovich and high school principals, Kevin Pobst and Bill Wiesbrook.

The program was established in 1964 by Executive Order of the President to recognize and honor some of our nation's most distinguished graduating seniors on the basis of their accomplishments in many areas - academic and artistic success, leadership, and involvement in school and the community. The students were sent invitations to apply for this year's competition. Application materials include essays, self assessments, secondary school reports, and transcripts. The Semifinalists will be posted in early April and Scholars announced in early May.

### **Audley Award of Leadership Excellence**

The DuPage Regional Office of Education informed us that Congratulations are due to Ms. Tomasina "Tomi" Johnson, Counselor at Naperville North High School, who received the DuPage County Branch NAACP Audley Award of Leadership Excellence 2012. Her accomplishment truly represents extraordinary qualities of excellence, dedication, and hard work to provide opportunities for advancement for all. Ms. Johnson came forward to receive a certificate from Superintendent Mitrovich.

### **Illinois Music Educators Association 2012 Outstanding Administrator Award**

Congratulations to Lynne Nolan, Dean of Activities at Naperville Central High School who received the Illinois Music Educators Association 2012 Outstanding Administrator Award at the "All State Conference" held in Peoria, IL on January 26. Randy Kulik, District 203 Music Coordinator, commented that her consistent and tireless attention to the District music program is truly exemplary and categorically warrants this recognition. Ms. Nolan came forward to receive a certificate from Superintendent Mitrovich.

### **Daily Herald Leadership Team**

Congratulations to Emily Sejna, Naperville Central and Edwin Klippenstein, Naperville North who have been chosen as part of the 2011 - 2012 Daily Herald Leadership Team. These students were among ten area high school students chosen for their volunteer time spent in various ways to do good things in their community for the greater good. Christine Wu, Naperville North, and Ryan Yocum, Naperville Central were selected to receive Honorable Mention for the Leadership Team. The students came forward to receive a certificate from Superintendent Mitrovich.

### **BP Fabric of America Fund Donation for Maplebrook**

Thank you to Penelope Beckhardt, parent of a third grade student at Maplebrook and BP employee, who recommended District 203 as one that makes a positive contribution. As an expression of gratitude, a gift from the BP Fabric of America Fund in the amount of \$300.00 was received for use at Maplebrook Elementary. The Fabric of America Fund considers organizations

across the country that are nominated by employees for improving people's lives.

### **Bicycles to Africa**

Staff members from both high schools pedaled their way to raising enough money to send 12 or more bicycles to Africa through the World Bicycle Relief Program in Zambia, Africa. Students and teachers combined social change, fun and learning creatively to earn money to really make a difference in the lives of students in Africa. To students in Africa, having a bicycle can change their lives and give them access to education, health care and opportunity. Staff members said that they hope to partner with World Bicycle Relief again and work the program into the curriculum next year.

### **Help for Harrisburg, IL**

Superintendent Mitrovich noted that as many people know, Harrisburg, IL was hit with a tornado a few weeks ago and suffered devastating consequences. Many families lost everything they owned. Since that time, FEMA has decided not to declare the area a disaster area, thus the residents are ineligible for federal aid. Janelle Kreiling, 5<sup>th</sup> Grade teacher at Elmwood Elementary has ties to Harrisburg through college friends. With the help of Patrick Gaskin, Principal at Elmwood, Janelle sent a request to the Elmwood community for donations to help relieve the families. She intended to drive to Harrisburg and deliver the collected items, but the response had been so overwhelming that John Puscheck, President of Prager Moving and Storage made a commitment to transport the donations to Harrisburg. Heartfelt thanks to John Puscheck who has been very supportive of District programs and has been a business partner for many years. Thank you also to Janelle Kreiling and the Elmwood community for their relief help in Harrisburg.

### **Judd Kendall Awards**

Superintendent Mitrovich indicated that he attended the fourth annual Kendall Honors Banquet and Awards Program on Saturday, March 10. Special honors were given to the police officer of the year, the firefighter of the year, educators and students from Districts 203 and 204. The high school essay contest Voice of Democracy winner, James Ryan from NNHS was announced as well as the winner of the junior high Patriot Pen essay contest, Chloe Purpura, KJHS. A number of District 203 teachers were recognized.

Student  
Ambassador  
Reports

Anthony Matar, Naperville North High School

There are a few upcoming events:

- Turn around Spring Dance was 2 weekends ago and there were successful events leading up to it like dodge ball and volleyball tournaments and an air band contest.
- Student government is discussing the pros and cons of ipod and ipad usage being banned or not in the hallways and supervised study.
- Working on a final draft of the gender neutral dress code which makes the dress code non sex discriminate. The dress code committee meets each spring and they edit the code.
- Considering a parental authorization form to be filled out during

registration enabling students to donate blood during blood drives.

- Intramural sports are starting up in April through the athletic dept at NNHS
- Recognized the Literacy Center which offers tutoring by peers on any subject. They offer an ACT class in spring for juniors during lunch.

Written  
Communication

Freedom of Information Requests:

- Douglas request for student teacher information
- Wade request for all day kindergarten construction costs
- Oslos request for personnel information

Superintendent  
Staff/School  
Reports  
President's  
Report

None

None

Board of  
Education  
Reports

Suzyn Price reported that the Policy Committee (Carol Hetman, Dave Zager, Roger Brunelle, Kate Foley, Kathy Duncan, Dan Bridges, Kitty Ryan and Suzyn Price) met with Brian Zumpf from IASB for an initial review of the Policy manual. IASB will be reviewing and updating the entire manual. Mrs. Price requested that Board members come to consensus about how much detail they would like to be involved in with the review. There will be three more meetings with IASB and Board members will receive updates as the editing process continues.

Monthly  
Reports

- Treasurer's Statement – The Board received the January Treasurer's Statement  
Mr. Zager clarified questions from Board members.
- Investments – The Board received the January Investment Report as well as an additional Cash and Investment Report.
- The Board received the February Insurance Report
- Budget – The Board received the budget reports for January 2012.

Action by  
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant # 36680 through 367566 totaling \$17,915,899.66 for the period of February 22, 2011 to March 19, 2012.
2. Board Meeting Minutes: 2/21/12 and 3/6/12.
3. Personnel

**Retirement – Administration**

Dave Zager, June 30, 2013, PSAC, Chief Financial Officer

**Appointment – Administration**

Andrew Lutzenkirchen, July 1, 2012, NCHS, Athletic Director

**Reassignment – Administration**

Erin Marker, July 1, 2012, Kingsley, Principal

**Resignation – Certified**

Maureen Toby, May 29, 2012, ARECC, Early Childhood

**Revised Resignation**

*Dates below are revised from 3/5/12 BOE meeting – dates should reflect through end of the 2011/2012 school year:*

Dori Berg, May 29, 2012, JJHS, Social Science  
Dilara Sayeed, May 29, 2012, KJHS, Language Arts  
Deborah Hutchison, May 29, 2012, NNHS, German  
**Leave Of Absence – Certified**  
Rebecca Wickman, 2012/2013 (*full year*), NNHS, Math  
**Termination – Classified**  
Matthew Daily, March 8, 2012, NCHS, Custodian  
**Retirement – Classified**  
Mary Malik, May 29, 2012, Kingsley, Special Education Assistant

4. Certified Employees recommended for re-employment and dismissal, full-time, part-time, temporary and permanent substitutes.
5. Educational support personnel recommended for dismissal, time sheet, instructional assistants, and temporary positions.
6. Bid: Roof Work at NNHS
7. IHSA Membership Renewal – NCHS, NNHS
8. Dissolve the Board Facilities Sub Committee

Price made a motion to approve Bills and Claims from Warrant #36680 through Warrant # 367566 totaling \$17,915,899.66 for the period of February 22, 2011 to March 19, 2012 and all other items on the Consent Agenda from 1 – 8 with the personnel memo revised as discussed in Closed Session. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Fielden, Romberg, Weeks and Crotty. No: none. The motion carried.

Public  
Comment

**Steve Yendel – Green Trails East**

Noted that the move from Steeple Run to Ranch View is wrong because it is not the closest school for his children. He requested that the map be completely revisited before the students are moved to Ranch View. He questioned what the cost would be to the Districts integrity to move students and then have to do construction at that school? Portable classrooms are not ideal. He suggested that a cost benefit analysis be completed, and that the district find a solution that is right for all students in the affected communities.

**Rob Bava – Mill Street**

Noted that he believes that 136 kids moved from Mill Street minus the grandfathering will put us back in the same position in one year. He urged the District to please consider moving 50 – 60 more students from Mill Street. He supports the implementation of ADK and Core Curriculum and believes that there are great opportunities ahead for all students. The bar will be set higher for continuous improvement in the years to come and in 2013 and 2014 there will be more changes.

**Kendra Panek**

Noted that she appreciates the responsiveness of the District and that we are up against a deadline to solve the problems at Beebe and Mill Street. This is a fantastic district and please take away the worry and stress and let the community know that being at capacity will work for the education of children.

**Kristin Fitzgerald**

Noted that the district is being diligent and showing leadership in looking at the capacity at Mill Street – it is the right thing to do for the long term. The teachers at Mill Street are exceptional we are looking to give them the assistance they have asked for in smaller class sizes and to sustain the smaller class sizes for the long term. They need a solution to a problem that they have endured for many years. She urged the Board to make further reductions at Mill Street in order to find a long term capacity solution.

**John Tarantino - Mill Street**

Read a letter sent to the Board and Superintendent after a Cress Creek board of directors meeting. The letter noted that the school is fundamental to the neighborhood, and thanked the Board for the long and difficult process of finding a solution that will benefit the greater good for the future of Mill Street School. Cress Creek supports the District and wants to work together to fix the problem right for the present and several years down the road.

**Viviane Goncalves**

Noted that there is a concentration of students in two schools on the north side of the district and there is an inappropriate learning environment at those two schools. Out of 14 elementary schools 9 operate under capacity. Since the last border adjustments 23 years ago, the demographics have changed. She indicated that the Board has a big responsibility and she urged them to ensure that the same learning environment is provided for all students.

**Mike Crossett – Mill Street**

Thanked the Board for taking the additional two weeks to review the overcapacity situation at Mill Street and Beebe further. Change is never easy, but addressing capacity was long overdue. He expressed concern for the long term and noted that reducing Mill Street by an additional 50 students would help for future growth and would help teachers and students by having manageable class sizes. He urged the Board to take action and if the 2 phase approach was approved he asked for help if the enrollment gets to 720 students.

**Julie Reinhard – Steeple Run**

Noted that there are no really good solutions for their area. The boundary changes could create an island in their community for a small amount of students. The bus ride would be longer and would have to go over busy 75<sup>th</sup> street. She urged the Board to slow down and consider what their decision will be for her area taking into account class sizes for all schools and the impact it will have.

**Marwan Zayed – Green Trails East**

Noted that there are three schools closer than the proposed school – this will add travel time for the children. The move does not make any sense and he questioned what the logic is behind it. He noted that moving students from Steeple Run to trailers at Ranch View is wrong. He asked if the Board had taken care of their own.

With Action

Superintendent Mitrovich gave an overview of the Two- Phase recommendation to the Board.

Phase 1 – 2012 – 2013 School Year

- Move students from Mill Street to Elmwood
- Move students from Beebe to Steeple Run
- Move students from Steeple Run to Ranch View
- Includes Junior High reassignments for these areas

2012 – 2013

- Monitor and evaluate enrollment at Mill Street
- Consider additional move for 2013 – 2014 school year

Tentative Phase 2 – 2013 – 2014 School Year

- Implement remainder of ECSC recommended reassignments
- Move additional students from Mill Street, if evaluation warrants the move.

Superintendent Mitrovich noted the specific sub divisions that were involved in the Phase 1 and Phase 2 moves and indicated that the committee made their recommendation based on the information that was available to them. He noted specifically that there would not be any changes for high school students in Phase 1 due to potential eligibility conflicts with IHSA.

Superintendent Mitrovich went on to explain the following grandfathering considerations:

Phase 1

- Students that will be in fifth grade next year at Mill/Beebe/Steeple Run may opt to finish elementary school at their current assignment or move to new school.
- Students that will be in first – fourth grade next year at Mill/Beebe/Steeple Run will be reassigned to new school beginning with 2012 – 2013 school year.
- New kindergarten students will begin elementary school at new school assignments.
- Students that will be in sixth grade next year will begin junior high at new school assignment.
- Students that will be in seventh and eighth grade next year may opt to finish junior high school at their current school or move to new school
- Students that will be freshmen – there will not be any high school changes.

Phase 2

- Students that will be in fifth grade in 2013 – 2014 may opt to finish elementary school at the school where they currently attend or move to new school assignment.
- Students that will be in kindergarten – fourth grade in 2013 – 2014 will move to new school assignment.
- Students that will be in sixth grade in 2013 – 2014 will move to new junior high assignment.
- Students that will be in seventh or eighth grade in 2013 – 2014 may opt to finish junior high school at the school where they currently attend or move

to new school assignment.

- Students that will be freshmen in 2013 – 2014 will move to new high school assignment.
- Students that will be sophomores – seniors in 2013 – 2014 may opt to finish high school at the school where they currently attend or move to new school assignment.

Superintendent Mitrovich noted that neither Phase 1 nor Phase 2 speak to all day kindergarten; that is a decision that the Board will make at a later date.

Board members raised several questions regarding specific moves and the grandfathering considerations and noted once again that high school students would not be affected at all by Phase 1. It was suggested that any vote be separated into several motions; Phase 1, Phase 2 and Grandfathering.

Weeks moved to implement Phase 1 as recommended, Price seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, and Fielden. No: Crotty. The motion carried.

Romberg moved to implement the Grandfathering Considerations for Phase 1 as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Weeks, Price, Crotty, Jaensch, and Dennison. No: None. The motion carried.

**2. Resolution Abating 2011 Tax Levy for \$10,000,000 General Obligation School Building Bond Series 2008**

**3. Resolution Abating 2011 Tax Levy for \$33,000,000 General Obligation School Building Bond Series 2009**

Dave Zager noted that this issue was discussed at the last Board meeting and was tabled at that time. This is the Board's last opportunity to approve the abatements.

Fielden made a motion to approve the Resolution Abating 2011 Tax Levy for \$10,000,000 General Obligation School Building Bond Series 2008 and the Resolution Abating 2011 Tax Levy for \$33,000,000 General Obligation School Building Bond Series 2009. Price seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Dennison, Weeks, Jaensch, Crotty, Price, and Fielden. No: None. The motion carried unanimously.

Discussion  
Without Action

New Business Superintendent Mitrovich introduced the new staff members that were approved by the Board in the Personnel Agenda.

- Mary Baum was appointed principal at Mill Street at the last Board meeting.
- Erin Marker was appointed as the principal of Kingsley Elementary. She has served in the District as an assistant principal at the elementary level.
- Andy Lutzenkirchen was introduced as the new Athletic Director at NCHS. He is coming to us from West Aurora.



Superintendent Mitrovich read the following statement:

"I would like to make a statement this evening that has required considerable thought and personal reflection. I am announcing my resignation from the position of Superintendent effective June 30, 2012. This is a personal decision made in conjunction with my family. I'd like to acknowledge the Board of Education for its dedication and role in leading this school district.

I'd like to take a moment to thank the outstanding administrative leadership in this District, and the teaching and educational staff who are innovative, nurturing and committed professionals and who dedicate themselves to the children every day.

I'd also like to acknowledge all the volunteers and the members of this community who so willingly support the education of all children in the District. There is no better example of this than the people who served on the Enrollment Capacity Study committee. And to the families who entrust their children to us, I thank them for showing their faith in the schools and the leadership and for being true partners with us. You are an amazing group of people.

This is a remarkable district and community. I thank you for the time I have been able to serve you."

Board members offered their best wishes, noting that even with a short timeline, it is important to have great leadership and a decision for a successor will not be made in haste.

#### Old Business

Upcoming Events Board of Education Meeting, Monday, April 2, 2012.

Adjournment Fielden moved to adjourn the meeting at 8:50 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Dennison, Weeks, Jaensch and Fielden. No: None. The motion carried unanimously.

Approved April 16, 2012

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Mike Jaensch, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education